



# Our Municipality Is a Racism-Free Zone

**«The ultimate tragedy is not the oppression and cruelty by the bad people but the silence over that by the good people.»**

Martin Luther King jr.

## **In Porsgrunn, we have solid values;**

Community, equality, diversity, and generosity

We will not be silent. We will live by these values in all arenas – by words and actions.

## **This means:**

- In Porsgrunn, all people have equal value.
- Difference and diversity are enriching and empowering.
- Porsgrunn should be safe – a place where everyone will be able to develop their own identity and future.
- Everyone has the right to be seen, heard, included, and treated as individuals.
- Interaction and knowledge yield tolerance, mutual respect, and understanding.
- Everyone has a responsibility to make Porsgrunn safe and open.
- Threats, bullying, and violence are not tolerated.
- In Porsgrunn, we will oppose all forms of intended or unintended racism and discrimination.
- Norwegian law prohibits racist statements and actions. Violations will result in sanctions.
- Efforts against racism and intolerance are all about guarding our key Norwegian values: democracy, freedom, welfare, and safety.

